## **Delbert Hawk**



Delbert Hawk currently serves as the President of the International Brotherhood of Electrical Workers Local Union 640 in addition to being the Chairman and Labor Trustee at the Phoenix Electrical Joint Apprenticeship and Training Committee.

Delbert began his career as a Union electrician when he joined the Phoenix Electrical Apprenticeship program through I.B.E.W. Local 640. He graduated from the five-year apprenticeship program in 2004 to become a Journeyman Wireman. Soon after, he started working in the field and was quickly appointed as a Foreman, working for multiple contractors on high profile jobs here in Arizona, such as, Intel and APS. In addition, he also spent two years teaching first and third year students enrolled in the I.B.E.W. Apprenticeship program.

In 2013, he was brought into the Local Union 640 Business Office as a Business Development Representative, and shortly thereafter, elected as the Local Union President in 2014.

Delbert was appointed as the State Political Coordinator for the I.B.E.W. 7<sup>th</sup> District in 2015, increasing his involvement in political events and activities. Other appointments include serving as a Trustee for the Local 640 Health and Welfare Fund and Pension Fund, plus several other State and Municipal affiliations such as: Arizona Town Hall, Alliance for Construction, and Arizona Technology Council, just to name a few.

Delbert stays very active in the community and business sector, promoting the I.B.E.W. Apprenticeship program and educating non-signatory contractors and workers about the benefits of becoming a member of the I.B.E.W.